

MANAGEMENT SALARY SCHEDULE

Effective: July 1, 2026
Board Approved: JULY 08, 2026
Salary Increase: 2.87%
Schedule F

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
11	Hourly	29.35	30.83	32.39	34.02	35.79
11	Monthly	5,086.83	5,344.25	5,614.42	5,897.42	6,204.08
11	Annual	61,042	64,131	67,373	70,769	74,449
12	Hourly	30.07	31.62	33.20	34.91	36.65
12	Monthly	5,212.08	5,480.92	5,755.17	6,050.67	6,353.08
12	Annual	62,545	65,771	69,062	72,608	76,237
13	Hourly	30.83	32.39	34.02	35.79	37.55
13	Monthly	5,344.25	5,614.42	5,897.42	6,204.08	6,508.00
13	Annual	64,131	67,373	70,769	74,449	78,096
14	Hourly	31.62	33.20	34.91	36.65	38.50
14	Monthly	5,480.92	5,755.17	6,050.67	6,353.08	6,672.58
14	Annual	65,771	69,062	72,608	76,237	80,071
15	Hourly	32.39	34.02	35.79	37.55	39.47
15	Monthly	5,614.42	5,897.42	6,204.08	6,508.00	6,841.42
15	Annual	67,373	70,769	74,449	78,096	82,097
16	Hourly	33.20	34.91	36.65	38.50	40.46
16	Monthly	5,755.17	6,050.67	6,353.08	6,672.58	7,013.08
16	Annual	69,062	72,608	76,237	80,071	84,157
17	Hourly	34.02	35.79	37.55	39.47	41.48
17	Monthly	5,897.42	6,204.08	6,508.00	6,841.42	7,190.50
17	Annual	70,769	74,449	78,096	82,097	86,286
18	Hourly	34.91	36.65	38.50	40.46	42.50
18	Monthly	6,050.67	6,353.08	6,672.58	7,013.08	7,366.33
18	Annual	72,608	76,237	80,071	84,157	88,396
19	Hourly	35.79	37.55	39.47	41.48	43.55
19	Monthly	6,204.08	6,508.00	6,841.42	7,190.50	7,549.17
19	Annual	74,449	78,096	82,097	86,286	90,590
20	Hourly	36.65	38.50	40.46	42.50	44.67
20	Monthly	6,353.08	6,672.58	7,013.08	7,366.33	7,743.42
20	Annual	76,237	80,071	84,157	88,396	92,921
21	Hourly	37.55	39.47	41.48	43.55	45.75
21	Monthly	6,508.00	6,841.42	7,190.50	7,549.17	7,929.25
21	Annual	78,096	82,097	86,286	90,590	95,151
22	Hourly	38.50	40.46	42.50	44.67	46.94
22	Monthly	6,672.58	7,013.08	7,366.33	7,743.42	8,136.00
22	Annual	80,071	84,157	88,396	92,921	97,632
23	Hourly	39.47	41.48	43.55	45.75	48.08
23	Monthly	6,841.42	7,190.50	7,549.17	7,929.25	8,334.33
23	Annual	82,097	86,286	90,590	95,151	100,012
24	Hourly	40.46	42.50	44.67	46.94	49.29
24	Monthly	7,013.08	7,366.33	7,743.42	8,136.00	8,542.67
24	Annual	84,157	88,396	92,921	97,632	102,512
25	Hourly	41.48	43.55	45.75	48.08	50.55
25	Monthly	7,190.50	7,549.17	7,929.25	8,334.33	8,762.33
25	Annual	86,286	90,590	95,151	100,012	105,148

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
26	Hourly	42.50	44.67	46.94	49.29	51.78
26	Monthly	7,366.33	7,743.42	8,136.00	8,542.67	8,974.75
26	Annual	88,396	92,921	97,632	102,512	107,697
27	Hourly	43.55	45.75	48.08	50.55	53.08
27	Monthly	7,549.17	7,929.25	8,334.33	8,762.33	9,199.83
27	Annual	90,590	95,151	100,012	105,148	110,398
28	Hourly	44.67	46.94	49.29	51.78	54.42
28	Monthly	7,743.42	8,136.00	8,542.67	8,974.75	9,433.25
28	Annual	92,921	97,632	102,512	107,697	113,199
29	Hourly	45.75	48.08	50.55	53.08	55.76
29	Monthly	7,929.25	8,334.33	8,762.33	9,199.83	9,664.17
29	Annual	95,151	100,012	105,148	110,398	115,970
30	Hourly	46.94	49.29	51.78	54.42	57.19
30	Monthly	8,136.00	8,542.67	8,974.75	9,433.25	9,913.17
30	Annual	97,632	102,512	107,697	113,199	118,958
31	Hourly	48.08	50.55	53.08	55.76	58.58
31	Monthly	8,334.33	8,762.33	9,199.83	9,664.17	10,153.83
31	Annual	100,012	105,148	110,398	115,970	121,846
32	Hourly	49.29	51.78	54.42	57.19	60.07
32	Monthly	8,542.67	8,974.75	9,433.25	9,913.17	10,411.42
32	Annual	102,512	107,697	113,199	118,958	124,937
33	Hourly	50.55	53.08	55.76	58.58	61.56
33	Monthly	8,762.33	9,199.83	9,664.17	10,153.83	10,670.08
33	Annual	105,148	110,398	115,970	121,846	128,041
34	Hourly	51.78	54.42	57.19	60.07	63.10
34	Monthly	8,974.75	9,433.25	9,913.17	10,411.42	10,937.67
34	Annual	107,697	113,199	118,958	124,937	131,252
35	Hourly	53.08	55.76	58.58	61.56	64.68
35	Monthly	9,199.83	9,664.17	10,153.83	10,670.08	11,210.58
35	Annual	110,398	115,970	121,846	128,041	134,527
36	Hourly	54.42	57.19	60.07	63.10	66.28
36	Monthly	9,433.25	9,913.17	10,411.42	10,937.67	11,489.08
36	Annual	113,199	118,958	124,937	131,252	137,869
37	Hourly	55.76	58.58	61.56	64.68	67.97
37	Monthly	9,664.17	10,153.83	10,670.08	11,210.58	11,780.58
37	Annual	115,970	121,846	128,041	134,527	141,367
38	Hourly	57.19	60.07	63.10	66.28	69.66
38	Monthly	9,913.17	10,411.42	10,937.67	11,489.08	12,074.58
38	Annual	118,958	124,937	131,252	137,869	144,895
39	Hourly	58.58	61.56	64.68	67.97	71.41
39	Monthly	10,153.83	10,670.08	11,210.58	11,780.58	12,378.33
39	Annual	121,846	128,041	134,527	141,367	148,540
40	Hourly	60.07	63.10	66.28	69.66	73.16
40	Monthly	10,411.42	10,937.67	11,489.08	12,074.58	12,681.17
40	Annual	124,937	131,252	137,869	144,895	152,174
41	Hourly	61.56	64.68	67.97	71.41	75.00
41	Monthly	10,670.08	11,210.58	11,780.58	12,378.33	12,999.00
41	Annual	128,041	134,527	141,367	148,540	155,988
42	Hourly	63.10	66.28	69.66	73.16	76.88
42	Monthly	10,937.67	11,489.08	12,074.58	12,681.17	13,325.50
42	Annual	131,252	137,869	144,895	152,174	159,906

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
43	Hourly	64.68	67.97	71.41	75.00	78.82
43	Monthly	11,210.58	11,780.58	12,378.33	12,999.00	13,661.83
43	Annual	134,527	141,367	148,540	155,988	163,942
44	Hourly	66.28	69.66	73.16	76.88	80.77
44	Monthly	11,489.08	12,074.58	12,681.17	13,325.50	13,999.50
44	Annual	137,869	144,895	152,174	159,906	167,994
45	Hourly	67.97	71.41	75.00	78.82	82.80
45	Monthly	11,780.58	12,378.33	12,999.00	13,661.83	14,351.50
45	Annual	141,367	148,540	155,988	163,942	172,218
46	Hourly	69.66	73.16	76.88	80.77	84.82
46	Monthly	12,074.58	12,681.17	13,325.50	13,999.50	14,701.83
46	Annual	144,895	152,174	159,906	167,994	176,422
47	Hourly	71.41	75.00	78.82	82.80	86.99
47	Monthly	12,378.33	12,999.00	13,661.83	14,351.50	15,078.67
47	Annual	148,540	155,988	163,942	172,218	180,944
48	Hourly	73.16	76.88	80.77	84.82	89.13
48	Monthly	12,681.17	13,325.50	13,999.50	14,701.83	15,448.83
48	Annual	152,174	159,906	167,994	176,422	185,386
49	Hourly	75.00	78.82	82.80	86.99	91.39
49	Monthly	12,999.00	13,661.83	14,351.50	15,078.67	15,840.00
49	Annual	155,988	163,942	172,218	180,944	190,080
50	Hourly	76.88	80.77	84.82	89.13	93.67
50	Monthly	13,325.50	13,999.50	14,701.83	15,448.83	16,235.42
50	Annual	159,906	167,994	176,422	185,386	194,825
51	Hourly	78.82	82.80	86.99	91.39	96.02
51	Monthly	13,661.83	14,351.50	15,078.67	15,840.00	16,643.42
51	Annual	163,942	172,218	180,944	190,080	199,721
52	Hourly	80.77	84.82	89.13	93.67	98.42
52	Monthly	13,999.50	14,701.83	15,448.83	16,235.42	17,058.50
52	Annual	167,994	176,422	185,386	194,825	204,702
53	Hourly	82.80	86.99	91.39	96.02	100.87
53	Monthly	14,351.50	15,078.67	15,840.00	16,643.42	17,483.67
53	Annual	172,218	180,944	190,080	199,721	209,804
54	Hourly	84.82	89.13	93.67	98.42	103.40
54	Monthly	14,701.83	15,448.83	16,235.42	17,058.50	17,922.67
54	Annual	176,422	185,386	194,825	204,702	215,072
55	Hourly	86.99	91.39	96.02	100.87	105.98
55	Monthly	15,078.67	15,840.00	16,643.42	17,483.67	18,370.08
55	Annual	180,944	190,080	199,721	209,804	220,441
56	Hourly	89.13	93.67	98.42	103.40	108.63
56	Monthly	15,448.83	16,235.42	17,058.50	17,922.67	18,828.92
56	Annual	185,386	194,825	204,702	215,072	225,947
57	Hourly	91.39	96.02	100.87	105.98	111.32
57	Monthly	15,840.00	16,643.42	17,483.67	18,370.08	19,294.50
57	Annual	190,080	199,721	209,804	220,441	231,534
58	Hourly	93.67	98.42	103.40	108.63	114.09
58	Monthly	16,235.42	17,058.50	17,922.67	18,828.92	19,775.75
58	Annual	194,825	204,702	215,072	225,947	237,309
59	Hourly	96.02	100.87	105.98	111.32	117.03
59	Monthly	16,643.42	17,483.67	18,370.08	19,294.50	20,285.00
59	Annual	199,721	209,804	220,441	231,534	243,420

RANGE	Period	Step 1	Step 2	Step 3	Step 4	Step 5
60	Hourly	98.42	103.40	108.63	114.09	119.94
60	Monthly	17,058.50	17,922.67	18,828.92	19,775.75	20,788.92
60	Annual	204,702	215,072	225,947	237,309	249,467
61	Hourly	100.87	105.98	111.32	117.03	122.94
61	Monthly	17,483.67	18,370.08	19,294.50	20,285.00	21,309.42
61	Annual	209,804	220,441	231,534	243,420	255,713
62	Hourly	103.40	108.63	114.09	119.94	125.99
62	Monthly	17,922.67	18,828.92	19,775.75	20,788.92	21,837.08
62	Annual	215,072	225,947	237,309	249,467	262,045
63	Hourly	105.98	111.32	117.03	122.94	129.09
63	Monthly	18,370.08	19,294.50	20,285.00	21,309.42	22,374.67
63	Annual	220,441	231,534	243,420	255,713	268,496
64	Hourly	108.63	114.09	119.94	125.99	132.29
64	Monthly	18,828.92	19,775.75	20,788.92	21,837.08	22,929.08
64	Annual	225,947	237,309	249,467	262,045	275,149
65	Hourly	111.32	117.03	122.94	129.09	135.55
65	Monthly	19,294.50	20,285.00	21,309.42	22,374.67	23,494.83
65	Annual	231,534	243,420	255,713	268,496	281,938
66	Hourly	114.09	119.94	125.99	132.29	138.90
66	Monthly	19,775.75	20,788.92	21,837.08	22,929.08	24,075.83
66	Annual	237,309	249,467	262,045	275,149	288,910
67	Hourly	117.03	122.94	129.09	135.55	142.33
67	Monthly	20,285.00	21,309.42	22,374.67	23,494.83	24,669.67
67	Annual	243,420	255,713	268,496	281,938	296,036
68	Hourly	119.94	125.99	132.29	138.90	145.83
68	Monthly	20,788.92	21,837.08	22,929.08	24,075.83	25,276.17
68	Annual	249,467	262,045	275,149	288,910	303,314
69	Hourly	122.94	129.09	135.55	142.33	149.43
69	Monthly	21,309.42	22,374.67	23,494.83	24,669.67	25,900.92
69	Annual	255,713	268,496	281,938	296,036	310,811
70	Hourly	125.99	132.29	138.90	145.83	153.14
70	Monthly	21,837.08	22,929.08	24,075.83	25,276.17	26,544.08
70	Annual	262,045	275,149	288,910	303,314	318,529

RÍO HONDO COMMUNITY COLLEGE DISTRICT
SALARY RANGE FOR MANAGEMENT

Management Salary Schedule Range Placement

<u>Position</u>	<u>Range</u>
*** Associate Vice President, Strategic Partnerships ¹	59
Associate Vice President, Academic Affairs/Institutional Effectiveness	59
Executive Dean, Continuing Education and Noncredit	59
Dean, Administration of Justice and Fire Technology	57
Dean, Arts, Business, and Cultural Programs	57
Dean, Behavioral and Social Sciences	57
Dean, Career and Workforce Education	57
Dean, Communications and Languages	57
Dean, Counseling	57
Dean, Health Science and Nursing	57
Dean, Kinesiology and Athletics	57
Dean, Library and Learning Support Services	57
Dean, Mathematics, Sciences, and Engineering	57
Dean, Student Affairs	57
Dean, Student Equity and Achievement	57
** Dean, Student Wellness and Resources ²	57
Dean, Student Support Services	57
* Executive Director, Information Technology	57
* Chief, Police and Campus Safety	55
** Assistant Dean, Adult Education	52
Assistant Dean, Distance Education	52
* Director, Enterprise Applications and Development Operations	52
* Director, Admissions and Records	51
* Director, Fiscal Services	51
* Director, Facilities Services	51
* Assistant Director, Facilities Services	48
* Assistant Director, Human Resources	48
Director, DSPS	48
Director, EOPS/CARE	48
Director, Financial Aid and Scholarships	48
Director, Fire Academy	48
Director, Foster Care Programs and CalWORKS ³	48
* Director, Government and Community Relations	48
Director, Police Academy	48
* Director, Public Information, Marketing, and Communications	48
* Director, Research and Planning	48
** Director, Strong Workforce/Perkins and Special Projects	48
** Director, Student Health and Psychological Services	48
** Director, Student Success and Partnerships	48
** Director, Transfer and Career Services	48

¹ Associate Vice President, Strategic Partnerships – Effective 10/9/25

² Dean, Student Wellness and Resources – Effective 10/9/25

³ Director, Foster Care Programs and CalWORKS – Effective 1/6/26

* Classified Managers

** Categorically Funded

*** Split Funding – General Fund/Foundation

*Director, Contract Management and Vending Services	47
*Director, Grant Development and Management	47
Athletic Director	45
* ** Director, Child Development Center	45
Director, Student Life and Civic Engagement	45
*Arts Facilities Manager	40
*Facilities Manager.....	40
*Police Sergeant.....	40
*Operations Manager	37
** Program Manager (Academic)	35
* ** Program Manager (Classified).....	35

* Classified Managers

** Categorically Funded

*** Split Funding – General Fund/Foundation